



EXECUTIVE SEARCH OPPORTUNITY PROFILE

For the position of:
Director of Conservation

Safari Club International
Foundation

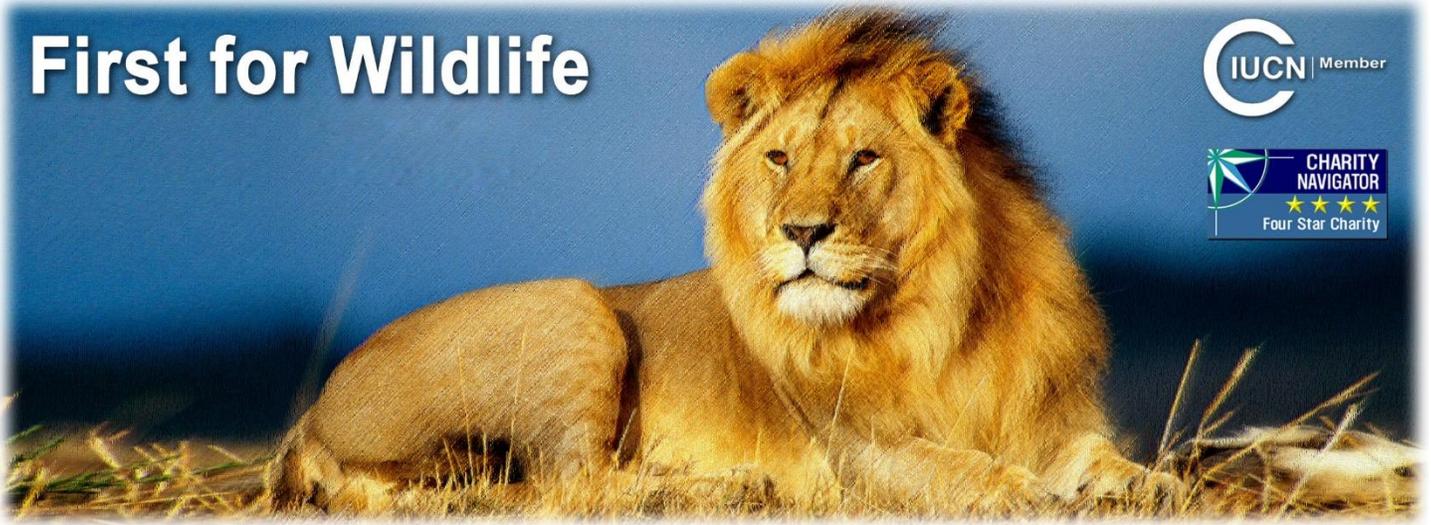
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executive
search &
recruitment

ADVANCING NONPROFITS

First for Wildlife



SUMMARY OF THE OPPORTUNITY

This is a unique opportunity to be a part of a global authority and well-respected leader in wildlife management and conservation. Safari Club International Foundation's (SCIF) focus is to ensure the best available science is an integral part of wildlife policy and management. In doing so, SCIF invests millions of dollars into wildlife conservation, education, and humanitarian programs annually. As needs around the world increase to address a wide range of wildlife conservation issues, SCIF Foundation remains at the forefront to insure efforts continue to safeguard wildlife and its sustainability. To do so, SCIF is seeking its next Director of Conservation to lead its Department of Science-Based Conservation Programs and Research.

THE ORGANIZATION

Since 2000, the Safari Club International Foundation has served to meet its' objectives and in support of the mission of its' sister organization, Safari Club International (SCI) through funding conservation, education and humanitarian programs and projects. Its mission, "...to fund and direct wildlife programs dedicated to wildlife conservation and outdoor education" focuses on three primary functions:

- Conduct and support scientific/technical studies in wildlife conservation ensuring wildlife management and sustainable use hunting programs are scientifically sound and have the desired positive impact in preserving biodiversity worldwide;
- Promote education in wildlife conservation, ecology, and natural resource programs;
- Provide humanitarian programs to ensure those less fortunate can participate in and enjoy sustainable use hunting and outdoor opportunities.

Over the past 17 years, SCIF has become a leading voice of wildlife conservation, policy and sustainable use throughout the world, providing scientific expertise and funding in excess of \$60 million. Through partnerships with governmental, private and business organizations as well as educational opportunities through the American Wilderness Leadership School and the International Wildlife Museum, SCIF continues to be the leader in developing and funding programs that work. Their commitment to the ideals stated in their mission statement have

enabled them to be a sought-after partner. The Foundation was realigned in 2010 as a separate entity to enable it to achieve its funding and programs goals more effectively.

A key focus of the Foundation is to conduct and support scientific and technical studies to assist in the design, development and implementation of sound wildlife conservation and management programs. Through the work of the Department of Science-Based Conservation Programs & Research, SCIF has become a recognized leader in sustainable-use wildlife conservation through involvement in global organizations to include the Convention for International Trade in Endangered Species (CITES) and the International Union for Conservation of Nature (IUCN). Examples of their work in North America include the Michigan Predator-Prey Project and the International Conference on Bear Research & Management as well as a leadership role in the African Wildlife Consultative Forum and projects such as “Fighting for Lions” focused on lion populations in Zambia and Tanzania among others.

SCI Foundation continues to serve as a valued partner around the world in stewardship for sustainable-use wildlife conservation, management, and science-based research characterized by objectivity, integrity, and honesty.

For more information, please visit www.safariclubfoundation.org and www.firstinwildlife.com.

ROLE & RESPONSIBILITIES

Reporting to SCI Foundation’s Executive Director, the Director of Conservation will lead all work of the Department of Science-Based Conservation Programs and Research located in Washington, DC. Responsibilities will include:

- Direct and oversee planning and execution of conservation policy, programs and projects to include representing SCIF on all conservation matters at international conferences, national (US) meetings, congressional hearings and other forums.
- Direct and oversee SCIF work in conservation bio-policy, taking the lead role in US legislative and regulatory matters and local/state issues; international caucuses, advisory councils, treaties and conventions such as CITES, IUCN, and the Convention on Bio-Diversity among others.
- Serves as a member of the SCIF senior leadership team participating in Foundation policy development, strategic planning, budgeting, and assisting in achieving overall Foundation goals.
- Direct and oversee SCIF’s role in major wildlife conferences underwritten by the Foundation.
- Ensure a sound communication strategy and plan is in place and executed to inform and educate targeted audiences of the Foundation and the public in general.
- Direct and oversee all operations of the Office of Science-Based Conservation Programs to insure its mission is achieved in an efficient, effective manner.

QUALIFICATIONS & REQUIREMENTS

All candidates will have proven and successful experience in wildlife conservation research, policy and programs. Prior roles will provide evidence of the ability to develop, manage and strengthen national and international partnerships with private and public organizations to further the mission of SCIF. The new Director will be a seasoned leader who is collaborative and possesses the skills to work in a culturally diverse environment with the ability to establish and

develop productive relationships across a wide range of partners, stakeholders and constituencies. In general, candidates will meet the following qualifications:

- Master's degree in a Science discipline is required with a doctoral degree highly preferred.
- Minimum of 10 years of experience in wildlife conservation and management including at least 3 years of experience managing broad-based conservation programs involving domestic and international partnerships.
- Demonstrated excellence in communications, organizational development and leadership, and the ability to manage diverse, complex projects.
- Possess the talent and skills to be an effective advocate and spokesperson and developing and maintaining relationships with media to advance SCIF's mission.
- Possess a sense of urgency and the ability to adapt in a fast-paced environment as well as being results oriented.
- Possess a passion for the outdoors and demonstrate an understanding of and commitment to hunting as an essential part of biologically sound and ethically responsible international wildlife management.

COMPENSATION

The compensation package is attractive and highly competitive with comparable opportunities. Safari Club International Foundation is committed to attracting and retaining talented leadership.

LOCATION

The Department of Science-Based Conservation Programs is located in Washington, DC and the Director will be expected to occupy that office.

THE SEARCH AND SELECTION PROCESS

[DB&A Executive Search & Recruitment](#) has been retained by Safari Club International Foundation (SCFI) to conduct this search for the Director of Conservation. Candidates will be identified through a number of sources and DB&A consultants will review and evaluate all interested parties in the process of determining a final group for consideration. The search will be coordinated by SCIF senior management and the final candidate selection will be made by a search committee consisting of SCIF leadership.

The search will be conducted in a professional, consistent manner with a commitment to all potential candidates being afforded the same considerations by the search firm and the Client. All reasonable efforts will be made to protect the confidentiality of candidates.

Additional information on the search process may be obtained through Ron Infinger, Vice President, DB&A Executive Search & Recruitment, or by visiting <http://www.dba-search.com> and clicking on the "Opportunities" page for position information and to submit an application online.

For further information on this search, please contact:



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